

ADMINISTRATION OFFICE

4th DISTRICT IBEW HEALTH FUND

609 3rd Avenue • P.O. Box 487 • Chesapeake, OH 45619

Telephone: (304) 525-0331 • Fax: (304) 525-5415

www.4thdistricthealthfund.com



IMPORTANT NOTICE ABOUT CHANGES TO THE PLAN

September 1, 2013

Building Trades Major Medical Plan

This Notice explains important changes that are being made to the 4th District IBEW Health Plan. You are urged to carefully review this Notice and address any questions to the Benefit Office or the Board of Trustees. This Notice should be kept with your records of Plan activities.

Effective with the coverage month of September 2013, the monthly cost of coverage will be \$861. This is the amount that will be deducted from your Dollar Bank beginning August 1, 2013 (for September 2013 coverage). It is also the amount used to determine any self-contribution due if your Dollar Bank balance is not sufficient.

Please note this monthly assessment does not include the allocation to your HRA account.

ADMINISTRATION OFFICE

4th DISTRICT IBEW HEALTH FUND

609 3rd Avenue • P.O. Box 487 • Chesapeake, OH 45619

Telephone: (304) 525-0331 • Fax: (304) 525-5415

www.4thdistricthealthfund.com



IMPORTANT NOTICE ABOUT CHANGES TO THE PLAN

September 1, 2013

Building Trades Major Medical Plan – Non-Bargaining Unit

This Notice explains important changes that are being made to the 4th District IBEW Health Plan. You are urged to carefully review this Notice and address any questions to the Benefit Office or the Board of Trustees. This Notice should be kept with your records of Plan activities.

Effective with the coverage month of September 2013, the monthly cost of coverage will be \$861, excluding any HRA allocation. This is the amount you will be required to pay by August 15, 2013 for the September 2013 coverage month for owners.

As noted above, this amount does not include the allocation to a HRA account for qualified individuals. The addition of the \$35 per month allocation to the HRA would result in a total month amount of \$896 for non-owners entitled to participate in the HRA program.

Attached are the new contribution remittance forms for non-bargaining unit employees.