

4th DISTRICT IBEW HEALTH FUND

609 3rd Avenue • P.O. Box 487 • Chesapeake, OH 45619

Telephone: (304) 525-0331 • Fax: (740) 867-4300

www.4thdistricthealthfund.com



December 2009

To: Active Bargaining and Salaried Participants

Classes BI, SF, WF, SP, RT, PR, FR, NB & NO

COBRA Continuation Classes

Classes P1, P2, P3, PA, PB & PC

Non-Medicare Retirees and Dependent Only Classes

Classes ER, E1, E2, E3, SS, S1, S2, SW, DO D1, D2, D3 & D4

From: Administration Office

Fund Trustees

Re: **Outpatient Laboratory Services**

Effective January 1, 2010 an improvement to the benefits provided for **Outpatient Laboratory Services** is effective. This change was adopted in response to issues with the Lab Card program/Quest Diagnostics and confusion about which network facilities would be covered at 100% for laboratory services.

The **Outpatient Laboratory Benefit** is revised to pay 100% of covered discount charges incurred at a laboratory facility in the Anthem Blue Cross Blue Shield network, including a hospital, for outpatient laboratory testing. In other words, all BCBS network laboratory testing, except for that performed while you or your dependent is confined in a hospital, will be covered at 100% without application of the calendar year deductible.

The laboratory charges incurred while confined in a network hospital will continue to be covered at 80%, subject to the calendar year deductible, and all laboratory charges incurred for laboratory services at a non-network facility, inpatient or outpatient, will continue to be covered at 60%, after satisfaction of the calendar year deductible.

Please keep this notice with your copy of the Summary Plan Description