

**AMENDMENT TO THE 4TH DISTRICT IBEW
HEALTH FUND SUMMARY PLAN DESCRIPTION**

PREAMBLE

The Board of Trustees for the 4th District IBEW Health Fund has the authority to modify and amend the Plan as needed to better serve the interests of all Participants and Beneficiaries. The Board of Trustees, after consultation with their administrator and professional advisors, finds it necessary to amend the Plan effective May 1, 2016 to prohibit the assignment of any rights under the Plan by a Plan participant or beneficiary to any third party.

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AMENDMENT


Effective May 1, 2016 the current section entitled "GENERAL LIMITATIONS" at 2.30 of the Summary Plan Description shall have the following language amended to read as follows:


15. any loss, expense or charge which results from appetite control or any treatment of obesity (except for surgery to treat morbid obesity and certain approved weight loss drugs);

IN WITNESS WHEREOF, the Trustees set their hands this 23rd day of March, 2016.

EMPLOYER TRUSTEES





John S. Fung (TRUSTEE)


UNION TRUSTEES

