



## **Women's Health & Cancer Rights Act**

### **Annual Notice**

Do you know that your Plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedemas? Call your Plan Administrator at 304-525-0331 for more information.

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### **HIPAA / Privacy Notification**

The privacy rules under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) require the Plan to protect the confidentiality of your protected health information (PHI). Your rights with respect to your PHI are explained in the Plan's *Notice of Privacy Practices*. The *Notice* also describes how the Plan uses and discloses PHI, and discusses important federal rights that you have. If you would like to see or obtain a copy of the Plan's *Notice of Privacy Practices*, please contact the Fund Office.